

HEALTH AND SAFETY POLICY

ALPHA TECHNOLOGY spółka z ograniczoną odpowiedzialnością provides production services to domestic and foreign clients, mainly for automotive, construction, electrotechnical, and textile industries. The company's priority is to conduct business in a safe and effective manner, as well as to care for the safety of all people working under our supervision and those who are affected by our activities.

Strategic goals in Alpha Technology have been achieved through:

- providing a healthy and safe workplace,
- continuous improvement of methods of occupational health and safety management,
- identification of hazard and minimizing of risk,
- compliance with legal requirements and other regulations relating to our company,
- continuous improvement of activities for health and safety (OHS) area and fire protection,
- continuous raising of employees' awareness and qualifications in terms of OHS and fire protection,
- applying preventive health care,
- periodic training in the field of first aid,
- preventing accidents at work, potentially accidental events, occupational diseases and fires,
- ensuring the proper use of personal protective equipment for employees at workplaces where hazardous and harmful factors occur,
- conducting open and effective communication with employees, clients, local communities, administration bodies and other interested parties,
- developing a high culture of occupational health and safety,
- using modern production technologies that are safe for employees,
- ensuring the safety of work with chemical substances (in particular by using only substances admitted to trading, familiarizing employees with substance safety data sheets),
- providing workplaces taking into account the principles of ergonomics, i.a. proper setting of machines and devices, internal climatic conditions in line with hygiene requirements and safety, proper equipment of the room, including emergency exits, air conditioning, ventilation shafts, lighting,
- promoting a healthy lifestyle among employees,
- compliance with the Health and Safety Policy and with established rules of operation.

Alpha Technology evaluates the effectiveness i.a. through:

- recording the number of accidents,
- observations of employees' behaviour in terms of detecting activities causing a risk,
- monitoring of concentrations and intensities of factors harmful to health occurring at workplaces,
- consultation with employee representatives,

- analysis of the effects of regularly conducted evacuation exercises in emergency situations.

Human safety and health is a fundamental value for us on the way to the progress and development of the company. Management board undertakes to carry out the tasks with the active participation of all employees, providing the technical and financial resources needed, as well as competent personnel.

The Health and Safety Policy has been disseminated among employees, and each person is obliged to implement this Health and Safety Policy, comply with health and safety regulations and report potentially accidental events and behave safely.

Last modification: Cracow, on 08 January 2024