

## ENERGY POLICY

The key factors of ALPHA TECHNOLOGY's sustainable energy policy are actions and measures aimed at increasing energy efficiency through the use of an energy management system. The Energy Management System (EnMS) is an integrated action on the organizational and technical levels in order to reduce energy costs and the degree of environmental impact. The climate and energy policy of the European Union (EU), including its long-term vision of striving for EU climate neutrality by 2050, has a significant impact on developing the company's energy strategy.

The Management of ALPHA TECHNOLOGY provides all resources and information, that are necessary to implement energy policy and achieve strategic goals. The public is regularly informed on the websites on the energy aspects, energy consumption and program, as well as the energy management effects. Employees are trained and included in the energy strategy in areas that cooperation of our employee is necessary to achieve the following objectives:

1. Establish energy management processes to improve energy efficiency;
2. Use of low-emission energy sources and electricity production from own RES sources;
3. Systematically increasing the proportion of green energy in total energy consumption;
4. Infrastructure improvements into energy efficient technologies;
5. Striving for reducing unit energy consumption per finished product.

The above activities are implemented through strategic energy goals, defined by Company's Management, taking into account local conditions and the technologies used. The implementation of energy policy takes place in the PDCA cycle, as a continuous improvement.

Compliance with the assumptions of this Energy policy is subject to constant control and assessment by the Management of ALPHA TECHNOLOGY.

Last modification: Cracow, on 08 January 2024